TILLMAN COUNTY BOARD OF COUNTY COMMISSIONERS

RESOLUTION # 1366

BE IT REMEMBERED that on the 13th day November, 2017 at a regular meeting of the Board of County Commissioners of Tillman County, the following resolution was presented, read and adopted:

WHEREAS, the Board of County Commissioners believes it in the best interest of the County and its employees to provide the opportunity to participate in said Sect. 125 plan, as well as flexible spending accounts, health savings accounts, etc.

NOW THEREFORE BE IT RESOLVED, Tillman County approves an Oklahoma Based, single source provider to help the County achieve greater compliance and administrative efficiencies - American Fidelity Assurance

- a. Upgrading and enhancing Sect. 125 and Affordable Care Act (ACA) compliance and Plan Documentation
- b. Providing a consolidated, County Driven, benefit strategy to help achieve a more compliant and comprehensive approach that allows employees to better understand and manage their benefit related costs
- c. Offering Flexible Spending Accounts to employees to allow them to save money on costs they are already incurring and better manage future medical related costs
- d. Implementing an Electronic Enrollment platform to provide the County and Employees with a tool to better enroll, understand and manage all benefits
- e. Consolidating employee paid benefit options into a single Oklahoma Based provider, American Fidelity, to enable employees to better manage their total out of pocket costs while protecting themselves and their families
- f. Approval of Tillman County Clerk to serve as Authorized Representative of County to administer and execute required documents with American Fidelity Assurance.

ADOPTED by the Board of Tillman County Commissioners this 13th day November, 2017.

BOARD OF COUNTY COMMISSIONERS TILLMAN COUNTY, OKLAHOMA

Joe Døn Dickey, Chairman

Jimmie C. Smith, Vice-Chairman

Kent Smith, Member

ATTEST:

Cacy Caldwell, County Clerk